

Candee Chambers, SPHR, Sr. CAAP, is the Vice President of Compliance & Partnerships at DirectEmployers Association. Candee leads the Association's compliance initiatives, oversees the creation of strategic partnerships with a multitude of organizations that allow DirectEmployers membership to share their job opportunities with job seekers, and manages the relationship with the National Association of State Workforce Agencies (NASWA) which includes the joint-initiative, National Labor Exchange (NLx). Candee also provides guidance on compliance matters related to Affirmative Action regulations, outreach responsibilities and employee selection, while developing and providing training to HR and staffing professionals on these same topics. She regularly shares her expertise and guidance to DirectEmployers Members, and speaks extensively across the United States at Affirmative Action-related conferences, regional ILG meetings and ILG National Conferences. Candee also frequently presents with employment law experts on topics related to Section 4212 and Section 503. She was also appointed as a faculty member during the National Employment Law Institute's (NELI) Affirmative Action program series.

Candee holds her SPHR designation and is a Sr. Certified Affirmative Action Professional. She is the Vice Chair of the Indiana Industry Liaison Group, and serves as Co-Chair of the DirectEmployers Association Compliance Advisory Council and the National Labor Exchange (NLx) Operations Steering Committees. Candee leads the DirectEmployers Association Compliance Advisory Board, made up of the top compliance experts in the United States and is also the Compliance Chair of the Victory Media Military Friendly Advisory Board.