



**Southern Nevada Industry Liaison Group
&
U.S. Department of Labor
Office of Federal Contract Compliance Programs**

Cordially invites you to attend a free 6 hour Workshop

Theme: Navigating the New Regs!

Moderators:



John A. Garza
Chair, SNILG



Flossie Christensen
Co-Chair, SNILG

Presenters:



T. Scott Kelly, Shareholder
Ogletree Deakins – Birmingham, Alabama



Sheridan Walker, CEO/Founder
Hire Potential – Denver, Colorado



Christopher Mason, Shareholder
Polisnelli Law Group, Phoenix, Arizona



Lennon Badgette, Sr. Compliance Officer
OFCCP, Las Vegas Field Office

When: Friday, October 23, 2015

Time: 8:30 a.m. to 4:00 p.m.

**Where: Southwest Gas Corporation (Host)
5241 West Spring Mountain Road-Bldg C Auditorium
Las Vegas, NV 89150**

Telephone Contact: John A. Garza @602-300-2023 or jgsnilg@aol.com

WORKSHOP SUMMARY:

We’ve got a Lot to Talk About. We are 19 months into the new regulations (Effective March 24, 2014) and OFCCP has been very busy e.g. The proposed new annual reporting requirement, the Equal Pay Report, 7% Underutilization for Individuals With Disabilities and 7 % hiring benchmark for Protected Veterans. The Agencies new audit letter fundamentally changes the way we need to think about AAP submissions in the areas of pay, adverse impact, good faith efforts, etc. In this Workshop we’ll educate you about all these changes and how the contractor community should respond. Join us to keep up with the latest (and coming) enforcement trends.

AGENDA

8:00 am to 8:30 am	Registration	
8:30 am to 8:45 am	Welcome Remarks	John A. Garza, Chair SNILG Flossie Christensen Co-Chair
8:45 am to 9:45 am	Jurisdictional Analysis & Preventative Strategies	T. Scott Kelly, Shareholder Ogletree Deakins Birmingham, Alabama
9:45 am to 10:00 am	BREAK	
10:00 am to 12:00 pm	Interviewing & Positioning IWD’s for Recruiters	Sheridan Walker, CEO Hire Potential, Inc. Denver, Colorado
12:00 am to 1:00 pm	Lunch (On your own-a list of Restaurants will be provided)	
1:00 pm to 2:00 pm	Pregnancy and the ADA	Chris Mason, Shareholder Polsinelli Law Group Phoenix, Arizona
2:00 PM to 4:00 PM	OFCCP Updates and Navigating the New Regs	Lennon Badgette, OFCCP Senior Compliance Officer Las Vegas Field Office
4:00 PM	ADJOURN	

***Please indicate if an accommodation is required**

Free Parking, Refreshments & a Continental Breakfast

(See attached Workshop Map)