



Christopher Wilkinson

Partner
Employment Law

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Profile

Christopher Wilkinson, a Washington, D.C., employment partner, maintains a broad practice in labor and employment, health and safety, government relations and administrative law. Chris most recently served as Associate Solicitor for Civil Rights and Labor-Management. In that role, Chris was the senior career civil rights and labor management lawyer for the Department of Labor providing advice on regulatory, policy and enforcement matters for seven DOL agencies including the Department's Office of Federal Contract Compliance Programs, Civil Rights Center and Office of Labor Management Standards.

Chris counseled the Department on a broad array of equal employment opportunity regulatory and policy initiatives and advised on a wide range of constitutional and statutory matters in federal courts including the Supreme Court of the United States. In addition to EEO matters, Chris led the Solicitor Office's union election and reporting enforcement work, counseled on transit labor certification matters and advised on appellate matters related to labor union practices.

Chris also has significant litigation experience having served as trial attorney and then Counsel for Civil Rights Programs in the Department's San Francisco region. In those roles, he litigated a number of complex class wage-and-hour, class discrimination, health and safety citations, and Sarbanes-Oxley and other whistleblower matters.

Chris is an active member of the America Bar Association, having presented on numerous federal contractor compliance, LGBT and compensation discrimination topics at the ABA Conference on Equal Employment Law.

Select Publications

- "One Step Closer to Paid Sick Leave for Federal Contractors," Orrick's Employment Law & Litigation Blog, February 26, 2016.

Practices

- Employment Law & Litigation
- Discrimination, Harassment & Retaliation
- Wage-and-Hour

Education

- J.D., University of Virginia School of Law, 1991
- B.A., Rutgers, The State University of New Jersey, 1988

Memberships

- State Bar of California



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- “Financial Services and Technology Companies Beware: The U.S. Office of Federal Contract Compliance Has A Target on Your Back,” Orrick’s Employment Law & Litigation Blog, February 11, 2016.
- “Taking a Page from DOL’s Playbook, EEOC Seeks to Add Pay Data to EEO-1 Reports,” Orrick’s Employment Law & Litigation Blog, February 2, 2016.
- “DOL Continues to Push Its Agenda with New Guidance on Joint Employment,” Orrick’s Employment Law & Litigation Blog, January 21, 2016.
- “New Year, New Laws: A Summary of Hot Button Employment Laws to Hit the Books in 2016,” Orrick’s Employment Law & Litigation Blog, January 6, 2016.
- “DOL’s Aggressive Regulatory Agenda Continues,” Orrick’s Employment Law & Litigation Blog, December 9, 2015.

Admitted In

- California

Court Admissions

Supreme Court of the United States

United States Courts of Appeals

- Ninth Circuit

Not admitted in District of Columbia. All lawyers not yet admitted in the District of Columbia are supervised by Orrick partners who are admitted in the District of Columbia.