



**CHRIS CHRISBENS** is Of Counsel in the Denver office of Jackson Lewis PC where he is a member of the firm's Affirmative Action Practice Group as well as the Government Contractor and Pay Equity Resource groups. The AAP Group annually prepares more than 2,500 affirmative action plans and defends over 250 OFCCP compliance audits annually.

Over years as a litigation attorney, manager, trainer and workplace investigator, Chris has developed a diverse array of employment law skills serving employers in a variety of legal and corporate settings. He began his career as a litigator and appellate practitioner in Los Angeles, California, and later returned to Boulder, Colorado where he was partner in a Boulder firm practicing in the areas of commercial, intellectual property and employment litigation.

Chris joined Jackson Lewis after many subsequent years as the manager of affirmative action planning and OFCCP compliance in both the law firm and employer association settings. He now counsels, represents and provides training to federal contractors in all facets of affirmative action planning and OFCCP compliance, including all phases of OFCCP compliance audits. Chris has successfully and efficiently guided many federal contractors through OFCCP audits, including on-site investigations, compensation scrutiny and applicant tracking analyses. Chris also provides customized on-site affirmative action and investigations training, and frequently accepts speaking engagements on both topics.

Chris earned a B.S. degree in finance and international business from the University of Colorado, and his J.D. degree from the University of Illinois. He is a member of the American, Colorado and Denver bar associations, and is admitted to practice in the State of Colorado and the U.S. District Court for the District of Colorado.