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Joe Gauronskas is a Compliance Officer in the Phoenix District Office. Joe is responsible for conducting compliance evaluations and complaint investigations of government contractors throughout Arizona and southern Nevada, providing compliance and technical assistance to contractors, and conducting community outreach and education for OFCCP's stakeholders. Joe joined OFCCP in 2012. Prior to joining OFCCP Joe served active duty in the U.S. Air Force for 26 years. After separating from the Air Force he worked for the State of Arizona and Maricopa County Arizona as a Human Resource professional. Joe holds a Bachelor of Science degree in Liberal Studies from Excelsior College and a Master of Arts in Human Resource Management from Webster University. Joe is also certified as a Senior Professional in Human Resources (SPHR) from the HR Certification Institute (HRCI) and has actively maintained his SPRH certification since 1/11/2008.