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**Bio:**

Charles (Chuck) McGhee, PhD, serves as Affirmity’s lead statistician. He has more than 14 years of expertise in workforce compliance and analytics in the private and public sectors. Prior to joining Affirmity, he served for 10 years as senior statistician with the Equal Employment Office Commission where he specialized in providing statistical and analytical support in the hiring, promotion, termination and compensation practices for the EEOC. Prior to that, Dr. McGhee led his own consulting firm providing services to federal contractors, as well as worked at the U.S. Department of Labor’s Office of Federal Contract Compliance Programs.

Dr. McGhee holds a PhD in Biostatistics, and undergraduate and Master’s degrees in Mathematics.