

Bios:

Josh Roffman, Alissa Horvitz, and Nora Evans practice OFCCP law together at Roffman Horvitz, PLC in Northern Virginia. Josh and Alissa began their careers at Morgan Lewis, then spent 9 years at Littler in Washington DC. In 2015, they started their own law firm, which specializes in the intersection between equal opportunity employment law and data analytics, with a particular emphasis on OFCCP compliance obligations. www.roffmanhorvitz.com

Roffman Horvitz prepares affirmative action plans, represents government contractors in OFCCP audits, including the new disability and veteran focused reviews, conducts privileged pay equity analyses, conducts privileged self-audits of recruiter practices and compliance with the Internet Applicant definition and record keeping requirements, hosts web-based training on OFCCP compliance topics, and provides legal advice on a variety of OFCCP compliance topics. Nora, Josh, Alissa and their team are planning to be at the 2020 NILG conference, which will be held in their backyard at the Gaylord National Resort & Convention Center at National Harbor MD.