Dan Kuang, Ph.D., has extensive experience developing and validating tests and measures for personnel selection and performance assessment. Additionally, Dr. Kuang has considerable experience evaluating, supporting, and challenging employment practices, procedures, and tests in the context of litigation support. His expertise in applied statistics is firmly grounded by his years of experience in high-stakes educational testing and medical health research. In his current role, his primary responsibility is to ensure that clients are in compliance with Federal guidelines and regulations, and are positioned to respond to external legal threats and challenges.