



**Liza Raiser** is the Program Manager for Diversity and Inclusion and EEOO at Raytheon Missile Systems and is a member of the Diversity and Inclusion Business Leaders Team across the Raytheon Enterprise. Raytheon Company (NYSE: RTN), with 2017 sales of \$25 billion and 64,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Liza is responsible for managing operations to achieve the Raytheon diversity and inclusion (D&I) objectives, strategic focus areas and high impact initiatives. She brokers projects across the HR functions of Employee Relations, Labor Relations, and Talent Acquisition to provide holistic solutions to systemic cultural issues. Working closely with leaders of the 9 employee resource groups, functional diversity and cultural teams and her peers across the enterprise Liza designs execution methodologies to promote cultural advancements that enable a diverse and productive workforce environment. As a member of the Raytheon Diversity Council, she leads enterprise D&I initiatives and drives cultural change at RMS

Liza joined Raytheon in 2006 and has held a variety of program management, leadership development and organizational effectiveness roles. Liza's previous role was Senior Strategist and Business Operations Manager for Program Health in the Program Management Excellence (PMX) organization leading expert teams in the assessment and remedy of program systemic issues. At Raytheon she has worked in and/or supported Engineering, Business Development, The Capture and Proposal Center and numerous Air Warfare, Land Warfare, Naval Warfare programs.

Liza has 20 + years' experience helping executive leaders and middle managers improve the performance of their organizations and effectively manage through change requirements. Her goal is to bring out the best in every team.

## Biography

As a professional in employee management and development Liza has worked for large Japanese International Trade Companies; (Sogo Shosha) Sumitomo Corporation, Mitsubishi Corporation, Mitsui Corporation, and the Mexican Banking Industry; Banco de Mexico (Banamex).

In business development she has worked for the Scottish-Malaysian rubber plantation corporation Kumpulan Guthrie Berhad creating new business opportunities in Germany, Austria and Latin America successfully negotiating multi-million dollar contracts with the Mexican Government for rubber, derivatives and adjacent market products.

As a broadcast journalist she has worked in radio and television, both on air and in production, in the US, Europe and Mexico; NBC, Deutsche Welle, Nucleo Radio Mil and various print publications and business journals; El Excelsior, The Desert Leaf, The American Chamber of Commerce Magazine, among others.

Education: MBA and BAs in German and Sociology, University of Arizona & University of Phoenix  
Certificates: GCAA (Global Competence Aptitude Assessment, COA (Cultural Orientations Approach), Cultural Navigator;  
(IBCP) International Business Certificate Program, Eller College, University of Arizona  
Master Practitioner: MBTI (Myers-Briggs Type Indicator);  
Master Certificate in Organization Design, USC Marshall School of Business CEO Program.

Languages: English, Spanish, French, German and basic Japanese.

In her free time she supports various not-for-profit programs that benefit women, children and community health and literacy including the Tucson Festival of Books and various art institutions within her adopted home town of Tucson, Arizona.